Bethesda’s Mission is to experience the clear and strong presence of God and to understand and spread Christ’s teachings through collective worship, learning, and service.
From the Rector

The Letter to the Ephesians encourages us to, “lead a life worthy of the calling to which [we] have been called, with all humility and gentleness, with patience, bearing with one another in love, making every effort to maintain the unity of the Spirit in the bond of peace” (4:1-3). We as a parish family have been leading a life worthy of God's call, and 2017 certainly exemplified this.

While 2017 did not bring any major milestones, we certainly continued to grow into our calling to “experience the clear and strong presence of God and to understand and spread Christ’s teachings through collective worship, learning, and service.”

Most significantly, we shared a process of conversation and discernment about Sunday mornings through several Town Hall Meetings and other gatherings in the Spring. Thanks to the leadership of Barbara Callahan and custom-made-for-the-task Worship Working Group, we implemented a new approach to Sundays. Overall, the new approach has worked well, especially in providing substantive and rich Christian education due to the greater time dedicated to it. We also began scheduling one of the priests to serve as the Hosting Priest and spend Sunday morning primarily in the Parish Hall for breakfast, Adult Forum, and fellowship. These enhancements have been fruitful beyond our expectations. As we end the year, we are still listening to feedback and refining things especially the new 9:00 a.m. service. This new service is asking more of us in terms of openness and adaptability than any other aspect of our new Sunday morning. We will continue to discuss all this in 2018 as we learn and grow together “bearing with one another in love.”

We also made an important and exciting addition to our clergy team in bringing the Rev. Thomas Morris on as our Associate for Outreach and Development. His tremendous experience in both parish ministry and in professional fundraising have already greatly enhanced our shared ministry, and we are blessed and grateful to have him in our parish family.

2017 also brought the beginning of our Celtic Experience that will grow in focus in 2018 and 2019. This program, designed to help us learn about and experience this important part of our Christian and Anglican heritage, developed out of the sabbatical planning committee's desire to ensure that every person here has the opportunity to share in the journey and experience that will be the focus of my time away in 2018. This committee, Beth Cole, Paul Coombs, Bobbie Leek, and Don Smith, have given a tremendous gift in putting this together. Our Celtic Retreat in November showed a longing in the parish to give voice to that stream of our faith that is welcoming, open, peace-loving, ancient, and connected with the natural world. I believe this continuing initiative will be transforming for us as we move into a what God is calling us to next.

We give thanks as we end this year for all those who have helped to lead, support, and serve God within and through this parish: our wardens, officers, vestry, staff, pledgers and contributors, and all those who serve in our 60-plus ministries and programs—all of whose ministry efforts proclaims God love and enable us to “maintain the unity of the Spirit in the bond of peace.”

God bless,

The. Rev. James R. Harlan, Rector
# Table of Contents

From the Senior Warden ................................................................. 2
From the Junior Warden ................................................................. 4
Rector, Wardens, and Vestry ........................................................... 5
Nominating Committee’s 2018 Vestry Nominees ............................... 6
From the Associate for Administration .............................................. 8
From the Associate for Music and Liturgy ........................................ 9
From the Associate for Outreach and Development ........................... 10
From the Assistant for Christian Education and Pastoral Care .......... 11
From the Director of Children and Youth Ministries .......................... 12
Necrology ......................................................................................... 13
Bequests ......................................................................................... 13
Services ......................................................................................... 13
Transitions .................................................................................... 13
Finance Report .............................................................................. 14
2017 Contributors .......................................................................... 16
Agenda for Annual Parish Meeting ................................................ 20
Tellers ............................................................................................ 20
2017 Annual Meeting Minutes ......................................................... 21
From the Senior Warden

Leadership and Governance Sub-Committee, chair

Thanks to the excellent work of our dedicated clergy and staff and army of volunteers, and the willingness of this congregation to look forward and envision positive change, 2017 was a year of visible growth and progress at Bethesda.

Following are a few snapshots of progress and growth in 2017. It is not possible in this space to mention all the growth and accomplishments of the year and the people behind them. I would like to express my gratitude to all the Vestry members for their service and to the many, many people who make Bethesda the Spirit-filled place it is. I am so proud and appreciative of the volunteers who devote their talent and time to our mission and the givers who contribute their treasure, especially those who answered the calls to support the building restoration project, the hurricane relief effort, and year-end giving. If you are not yet a member of both groups, the volunteers and the givers, then I propose this as a resolution for 2018. To give your time, talent and treasure is to become the hands of God: our purpose for our time here on earth, and our path to greater unity with God and one another.

Our Middle Way mid-week gathering continues to gather momentum, both in terms of attendance and curricula, and it has become an integral part of many parishioners’ spiritual nourishment and connection to Bethesda. Father Burl Salmon, our Associate for Christian Education and Pastoral Care, has been the driving force behind this important program and he continues to develop and expand the agenda in new and interesting ways. I encourage you to experience the The Middle Way. I promise you will meet someone new, be impressed by the educational and experiential offerings, and find grace in the compline service.

Sunday mornings at Bethesda are evolving as well. Under the leadership of Barbara Callahan, Chair of the Worship Committee, we undertook a parish-wide conversation to consider how to improve our Sunday worship, fellowship and education ministries. Many positive changes were made in response to the “longings” expressed. The 9:00 a.m. worship service was modified to be more inclusive of newer church-goers and youth, and to allow more time for a substantive Christian education time. Coffee hour was redefined with hot breakfast service, extended hours, and the presence of one clergy member in the parish hall. The new format has enabled us to fully appreciate and experience this season’s outstanding adult forums, which have included many thought provoking guest speakers. It has also reduced the stress of our church school volunteers by giving them enough time to deliver a meaningful Christian education experience for our children and youth. At the same time, the new hospitality format presents new opportunities for parishioners to connect with each other and with our clergy. Adjustments have been made along the way as we see how Sunday morning works, and dialogue and refinement will continue. As we discussed in the January 21 town hall meeting, lasting change takes time, and progress happens when we are willing to experience change with an open heart and seek grace in the unfamiliar.

Another area of inspiring progress is the youth program that Greg Knight, Director of Children and Youth Ministries, and Jessica Hitchcock, Children and Youth Ministries Coordinator, have been building. Youth involvement, especially at the confirmation and high school levels, is the most vibrant I have seen in more than 20 years at Bethesda. The high schoolers are deeply engaged in planning, fund raising, and then executing their own pilgrimage trips and mission trips in alternating years. In 2017 they made a pilgrimage to Canterbury, which I know was transformational for the youth and their adult chaperones alike. Looking ahead to 2018, they are planning mission trips to Our Little Roses orphanage in San Pedro Sula, Honduras, as well as to St. Columba Episcopal Church on Marathon Key, which sustained major devastation during Hurricane Irma.

A parish exploration of Celtic Spirituality is another important initiative started in 2017. Beginning with a retreat in November led by Father James Reho and continuing with offerings in The Middle Way and the adult forums, this topic is being approached from many perspectives: historical, cultural, artistic, and, of course, spiritual. We hope to gain an appreciation of the role this Christian tradition plays in the formation of the
Episcopal Church, and how it is relevant and inspiring to us in our ongoing spiritual journey. After Father James completes his pilgrimage to sacred Celtic sites during his sabbatical this summer, he will share his experience with us, and then lead us on our own pilgrimage to some of the most important sites in spring of 2019.

It hardly seems possible, but our music program under the leadership of Hal Pysher, our Associate for Music and Liturgy and our Organist and Choirmaster, just keeps getting better and better. Bethesda's schedule includes concerts and musical events of unparalleled quality and even annual events like the Boar’s Head and Yule Log Festival continue to evolve and improve. How impressive to consider that a new anthem on the Prologue to the Gospel According to John, composed by Frank Boles, one of the preeminent musicians and composers in the Episcopal Church today, made its debut at Bethesda this Christmas season as we celebrated Hal’s 30 years of ministry at Bethesda. We are truly blessed by Hal's work and influence at Bethesda and the South Florida music community.

Under the leadership of our Junior Warden Gary Sullivan, the Building and Grounds Sub-Committee, in partnership with our sextons and contractors, completed many important projects to preserve our beloved buildings and grounds and improve their functionality. Gary has been an extremely productive junior warden and we owe him real thanks for all he and his committee have accomplished in the service of Bethesda. Two highlights are the successful completion of the building façade restoration and the installation of an attractive and easy-to-use dividing wall in the parish hall. The wall has greatly improved the quality of many of our events and meetings. Gary’s report in this Annual Report package outlines the many important projects which were completed this year despite the serious disruption caused by Hurricane Irma. Our sextons and entire staff deserve accolades for their intense efforts to protect Bethesda from the storm and then to clean up and repair the damage it caused as quickly as possible.

The Finance Sub-Committee, under Peggy Johnson’s leadership, has also made great progress this year. After much research and consideration, the Committee presented a proposal to the Vestry to allocate a portion of the church's endowment to ESG investments (Environmental, Social, and Governance Criteria is a set of standards for a company’s operations that socially conscious investors use to screen investments). The intent is to bring our investment actions into closer harmony with our Christian perspective, without sacrificing return results. The proposal was approved, an initial level of ESG investing has been implemented, and we are now in the evaluation phase. The Finance Committee has also begun an evaluation of our financial reporting methods and how to optimize them using the capabilities and resources of the new GuideServe accounting service. We thank Fred Staley, our Associate for Administration, and our staff for implementing this new accounting system and once again managing our resources faithfully and carefully to end the year with a modest surplus.

Finally, fantastic progress has been made in building a talented and experienced stewardship team with the additions of Father Thomas Morris, our new Associate for Outreach and Development, and his assistant Turia Roebuck-Hayden. Father Thomas and Stewardship Chair Paul Coombs are focused on identifying and assembling leadership in the congregation as well as building a strong legacy giving movement and major gifts program, both of which are crucial to the long-term financial health of our parish. On the annual giving front, it is remarkable that the 2017 campaign exceeded its goal despite the numerous transitions during the year. Thank you to our loyal givers and pledgers, many of whom exceeded their pledge commitments. Even so, broader commitment is needed going forward to fund the programs outlined in our strategic plan, and we need many more parishioners to become pledging givers to make our goals reality and keep Bethesda moving forward.

With blessings and love,

Beth Cole, Senior Warden
From the Junior Warden
Buildings and Grounds Sub-Committee, Chair

We had several new projects as well as some ongoing projects to complete for the year 2017. There are two ongoing projects that will be passed to the new Junior Warden and 2018 Building and Grounds Committee.

REPLACEMENT OF CARPET
We replaced the carpet in the upstairs south and north offices, the Rector’s Office and the Reception Office. We replaced carpet in the Choir Room as well as refinished wood flooring that was previously carpeted which improved the acoustics of the room significantly. Many thanks to Sandra Stern and Connie Purcell for their hard work on this project.

SAFETY
We held a CPR class for staff and ministry members in March. Palm Beach Fire Rescue facilitated the class as a free service to the community.

SECURITY
The Palm Beach Police Department evaluated our campus to determine security and access concerns. The security officer commented on the need for access controls for key areas of the building such as upstairs offices, the Reception, and Rectors Office. He also recommended a network of cameras in areas around the campus to monitor activity for both security and liability. So we will also install some wireless cameras in key areas to begin the process of protecting our campus. This will be an ongoing project for 2018 as the project has not been budgeted.

BUILDING FACADE
The building façade project started several years ago is now complete. Thanks to all that worked on this project over the past several years and to all that gave funds to restore our beautiful buildings.

ROOM USAGE
It had been determined that we need extra space for various ministries and events. We talked about several areas and determined that the Parish Hall could be divided into two sections with a temporary wall.

In November we installed the temporary divider in the middle of the Parish Hall to create two separate spaces and this now allows us to use the room for two purposes such as breakfast and fellowship, and adult forum on Sunday mornings.

CHURCH LIGHTING
We are currently looking to modify and replace some of the church lighting. The existing theatrical lighting fixtures and associated lighting control system installed in 2000 is obsolete. Incandescent lighting is now being replaced with newer LED technology, and the associated lighting control system is no longer supported. The existing theatrical lighting is also inadequate for our video system and does not allow for proper color and lighting contrast. The 2018 Building and Grounds committee will be looking for a design engineer to begin the process of replacement of this lighting and associated control system. Of course the project will require capital funding to move forward.

Respectfully submitted,

Gary Sullivan, Junior Warden
Rector, Wardens, Officers, and Vestry

The Rev. James R. Harlan, Rector *

Wardens, Officers, and Vestry

Beth Cole, Senior Warden * (2019)
Gary Sullivan, Junior Warden * (2018)
Kitty Lanier, Clerk * (2019)
Robert (Bob) Diffenderfer, Chancellor *#
Zachary (Zach) Shipley, Treasurer #

Barbara Callahan (2018)
Frances Fisher (2018)
David Paulson (2018)
Sandra Stern (2018)
Chuck Zettler (2018)
Charles McGill (2019)
Josephyne (Jodie) Payne * (2019)
Arthur (Sandy) Burdett (2020)
Paul Coombs (2020)
Michelle Diffenderfer (2020)
Peggy Johnson (2020)

* Member of the Executive Committee
# Not on Vestry

Vestry term expires at the Annual Meeting of the year indicated.
At their December meeting in 2015, the Vestry approved a resolution presented by their Leadership and Governance Subcommittee to amend the By-Laws. This amendment, passed unanimously by all members present (17 of 19) will reduce the size of the Vestry to 13 members (12 elected members plus the Rector). This reduction will happen by nominating and electing only four new members to the vestry each year from now on, so that, in 2016, the Vestry will be 17 members, in 2017, 15 members, in 2018 and thereafter, 13 members.

This decision came primarily out of some continuing work with a consultant to help the Vestry to work more effectively through its regular meetings, through the Executive Committee, and through its four subcommittees.

**Raphael (Ralph) Clemente** — Raphael Clemente moved to Lake Worth from White Plains, New York, at the age of four and has spent most of his life in the West Palm Beach area. He met his wife, Lois, riding bicycles not far from Bethesda, and the two married in 2000. Lois grew up attending church at Bethesda and encouraged Raphael to join her in returning to the church in 2005, where he was baptized three years later. Raphael holds a Bachelor’s degree in Social Science and a Masters degree in Urban Planning. He is the Executive Director of the Downtown Development Authority for the City of West Palm Beach, where he has been employed since 2006. Raphael has raced bicycles professionally, taught high school, and managed development projects. He and Lois have two daughters, Kaia, 12, and Rell, 5. Raphael enjoys water sports, bicycling, and working on fun projects at home with his family.

**Charles (Chuck) Hagy, Jr.** — Charles Hagy, Jr., a teacher and coach for over 28 years, is blessed to be in his 25th year at The Benjamin School. A graduate of Purdue University, he currently serves students and faculty at Benjamin as Head of Middle School, a role he assumed in 2003. In this role, Charles has developed partnerships with organizations such as the Anti-Defamation League of Florida, Palm Beach Fellowship of Christians and Jews, Palm Beach Symphony, Center for Creative Education, and Flagler Museum. He has been honored to serve as a Trustee at two schools, St. Ann’s School and Gulf Stream School. A member of Bethesda-by-the-Sea since 2005, Charles has served as an usher and a Shepherd, participated in the Boar’s Head Festival and Christmas Programs, and helped with the youth education program. Charles and his wife, Deborah, have three children: Rachael, Ryan, and Hudson.
**Connie Purcell** — Connie Purcell graduated from Vassar College. She moved from Greenwich, Connecticut to Palm Beach in 1979. She has been an active member of Bethesda since 1980 and has served multiple terms on the Vestry as Senior Warden and Junior Warden with special responsibilities for restoration and stained glass window projects during the 1990s. Bethesda committee memberships include Executive Committee, Search Committees, Buildings and Grounds, Personnel, Budget and Finance, as well as board member and past President of ECW. Community activities include child welfare advocacy, Executive Board of The Rehabilitation Center, former President of The Children’s Home Society of Southeast Florida, and Allocations Chairman of the Palm Beach Community Chest/United Way. In January 2017, Connie was honored for extraordinary and exemplary service through the Church of Bethesda-by-the-Sea with the award of the Rector’s Cross by Father James Harlan. She is mother of three and grandmother of five.

**Wendy Victor** — Wendy Victor was confirmed at Bethesda in 1955. She attended Palm Beach Private School from 1953-1958. She and her husband, Mike, moved here on a permanent basis in 1997 and became members of Bethesda at that time. Wendy has served on the Vestry from 2011-2016, filling a partial term and then a full term. She was Junior Warden from 2014-2016. She also served on the Strategic Planning Committee and has been Co-Chair of the Capital Campaign numerous times. In Palm Beach, Wendy has served as a Trustee of the Preservation Foundation of Palm Beach and was a Director of the Civic Association. She served on the Landmarks Preservation Commission for six years. Wendy has worked at the Metropolitan Museum of Art and at the Convent of the Sacred Heart in Greenwich, Connecticut. She graduated from Briarcliff College, attended Columbia University, received a BA from SUNY Purchase, and a Masters in Women’s History from Sarah Lawrence College. She is a founding Trustee of the Mead School for Human Development in Greenwich, Connecticut.

---

*Vestry Nominees are selected by the Nominating Committee after an exhaustive review process that at times included the consideration of more than thirty-five church members. The slate of four is presented to the members at the Annual Meeting for consideration to fill the open positions. Vestry members are elected by members in good standing. Persons eligible to vote must be sixteen years of age or older, regular in attendance, and contributors of record. One-third of the vestry is elected each year for a period of no more than three years. A person is eligible for re-election after one year has elapsed. A vestry member appointed to fill an unexpired term may be elected at the end of that term to serve a full term.*

---

**Diocesan Convention Delegates**

Tom O’Brien  Jan Shoobridge  Michael Smyser  Ben Williams (Alternate)
2017 was a busy year in the area of personnel, most notably in the hiring of a new Associate for Outreach and Development. Father Thomas Morris started at the beginning of August and has already shown his knowledge and experience in development and his heart for outreach. Additionally, we have hired an excellent part-time person in these areas with the addition of Turia Roebuck-Hayden as the Coordinator for Outreach and Development. I am confident we will see growth in these areas moving forward. We also made a significant change in the finance area. In addition to hiring Joann LaBarca as part-time Financial Assistant, we moved the core of our finance work to an outside vendor. Our new relationship with GuideServe public accounting services gives us a CPA level of financial expertise at a rate less than the cost of an in-house bookkeeper. Although she is part-time, Joann has as much knowledge and experience as most full-time bookkeepers. These two new part-time hires have also taken the stewardship and contribution duties from April Lawrence, allowing her to spend more time working on fellowship and membership. It also allows her to transition into administrative help for Hal Pysher and me. Finally, we welcome Frank Escalante as our Sexton for Hospitality. All who have met Frank believe he will be an excellent addition to our sexton staff.

The Evangelism and Communications, committee led by Becky Myers, utilized most of 2017 to discuss, plan, and prioritize different ways to enhance evangelism internally and externally. We also have continued to focus on communicating to our parishioners in a timely manner through e-mail blasts, weekly e-mail newsletters, Happenings, Fall and Spring Bethesda Catalogs of events, the Sunday leaflets, and electronic communications. The committee encourages you to visit bbts.org frequently, check out the Spring Catalog, and connect with us on Facebook.

In 2017 The Fellowship and Hospitality Committee instituted a new program of having the various sub-committees sponsor an event. The sub-committee would provide volunteers for check-in, set-up, serving, and clean up. The event is marketed as sponsored by that particular group, a sign stating such at sign-up, and encouraged the committee members to talk to the parishioners about their specific ministry. The Ambassador Program was expanded under the leadership of Sara Griffen to recruit new members, become more systematized, with Ambassadors serving on a regular basis, and inviting new people to accompany them to the coffee hour, or the adult forum.

This year donations at The Church Mouse increased substantially. The community is aware of the work we are doing, and business professionals are promoting our mission to their clients, resulting in increased sales throughout the year. The final sales numbers inched ever closer to the million-dollar mark with another 4.5% increase over last year.

We made a lot of good progress in 2017 and I look forward to even more in 2018.

Fred E. Staley, Jr., Associate for Administration
From the Associate for Music and Liturgy

Worship Committee—Barbara Callahan and Paul Coombs, Co-Chairs

After more than a year of conversation by a special committee—followed by several parish gatherings with further discussion—we made some significant changes to our Sunday mornings. Our 8:00 a.m. service did not change: it remains a Rite I spoken service. Fellowship Breakfast was a new offering, serving breakfast in Parish Hall West (the Parish Hall now divided with a beautiful new flexible wall) from 8:15 to 10:00 a.m. This provided a great opportunity of fellowship for all ages, with sustenance before or after the 9:00 a.m. service, and with one of our priests in the Parish Hall all morning to interact with those who were there. Our 9:00 a.m. service got modified the most. Our goal was not a mini-11:00 a.m. service, but rather a forty-five minute Eucharist, allowing our younger members to be in church for that service and for all ages to have a full-hour for Christian education following the service. We settled on four adult singers to help lead services beginning in 2018; we started the service from the back of the church; we offered a four minute homily, intended to tie in to Sunday school themes and offered by both lay and clergy preachers; and we changed the closing procession, inviting all the congregation to follow the procession and go directly to their Sunday school class or adult forum. 11:00 a.m. services were shortened slightly by the elimination of the Proper Psalm and Epistle. Discussion continues: how best do we make this work for us?

The Altar Guild, under the leadership of Holly Breeden and Gay Gregory, did great work that is vital to our worship life. They dedicated many hours in preparation for all our services—not only those that we all experience on Sundays and at Christmas and Easter, but our regular weekday services, weddings, funerals, and many extra services throughout the course of the year.

The Flower Guild, with over one hundred members and under the direction of President Maury Wolfe, continued to provide beautiful and lovingly executed arrangements that immeasurably enhanced our services. While we particularly noticed their handiwork at Christmas and Easter, they were responsible throughout the year for exceptional arrangements in the church. Given that the Fourth Sunday of Advent and Christmas Eve were the same day this year presented a special challenge for decorating the church. Many parishioners stayed after the morning service to help the Flower Guild transport flowers into the church, and the magical transformation from Advent to Christmas happened in a few brief hours.

Our usher corps was coordinated by Jim Goodner and led by a faithful group of head ushers. We are always in need of additional ushers, so please let Jim or me know if you are interested.

Our vergers assisted in all areas of worship and were a great help in coordinating those worship ministries so that everything ran smoothly in our services. They also were essential in providing leadership at the training sessions for those who served in worship capacities.

The ever-popular Boar’s Head Festival is our gift to the community, as well as a way for over one hundred-fifty members of our parish family to work together on a large-scale project. The 2017 performances were well received by large and appreciative audiences. The Bethesda Choir continued to provide music for our 11:00 a.m. services. Our concerts and choral services during 2017 included our continuing series of First-Sunday Evensongs, each preceded by a half-hour recital. Other highlights included A Service of Advent Lessons and Carols, the annual Christmas Concert and Community Carol Sing, and A Festival of Nine Lessons and Carols (this year celebrating my 30th anniversary at Bethesda-by-the-Sea with some special surprises).

Respectfully Submitted,

Harold E. Pysher, Associate for Music & Liturgy
From the Associate for Outreach and Development

Outreach Committee—Pat Reichenbacher, Acting Chair

We can measure our degree of compassion as individuals and a parish by how we treat others, in particular the vulnerable and those most in need. The magnitude of our compassion as The Church of Bethesda-by-the-Sea is found in the vitality of our outreach ministries. Committed to make an impact in the areas of education, hunger and shelter, we invested $474,000 in outreach programs in 2017. This includes contributions approved by the Grants Committee, direct emergency assistance through the TRUE Fund, and the funding of our signature programs addressing hunger, housing, and education. 2017 highlights of the impact of Outreach at Bethesda include:

- Wednesday night suppers at St. George’s Center that feed 3,600 people a year
- Weekend Backpack Bag meals through Opportunity, Inc. that serve 2,800 meals
- Empty Bowls raises $78,000 for the Palm Beach Food Bank
- 150,000 meals prepared in three hours through Palm Beach Unites to fight hunger
- Bethesda Scholars serves a total of fifteen young men and women, three currently studying at Florida State, University of Central Florida, and Vanderbilt University
- $186,000 in grant dollars supporting local and national not-for-profits addressing housing, education, and hunger
- The TRUE Fund Committee gives $37,473 in emergency assistance to 34 individuals and families
- In a special appeal for Hurricane Irma relief, members of Bethesda contribute $85,758
- Share What You Can collects hundreds of pounds of groceries for the hungry

These are only some examples. Other powerful outreach ministries include the Port Ministry, Nautical Knitters, Angel Tree, and Blessing of the Animals, to mention just a few. Our shared ministry of reaching out to the community, nation and world is a key way Bethesda by word and deed shares the Good News of God in Christ, loving our neighbors as ourselves, and striving, with God’s help, for justice and peace among all people.

Stewardship Working Group—Paul Coombs, Chair

Our development efforts at Bethesda are rooted in establishing and growing relationships that result in deeper connections to the parish. As we ourselves experience, and invite others to know for themselves the richness of life at Bethesda, our passion for its mission and our commitment to its future grows.

The invitation to commit financially to the ministries of Bethesda requires a prayerful response from us all. Our support ensures meaningful Christian Education for young people and adults, worship and music that draws us into reverent praise and thanksgiving to God and sharing Christ’s love to visitors and new parishioners through welcome and hospitality.

The 2017 Annual Campaign was a tremendous success. We exceeded our 2017 pledge and giving goal of $2 million by $85,000! This milestone included 403 pledgers, and 223 parishioners committed more money in 2017 than in 2016. There were 88 new givers. Nevertheless, there is so much more we can accomplish as more of us experience the joy of generosity and make a financial commitment to The Church of Bethesda-by-the-Sea. To reach our giving goal of $2.8 million per year, all of us must participate at the level proportional to our financial circumstances. When we achieve this vision, we will fully fund our more than sixty ministries, accomplishing nothing less than the transformation of lives through the love of God in Christ.

Faithfully,

The Rev. Thomas R. Morris, Associate for Outreach and Development
From the Associate for Christian Education and Pastoral Care

Bethesda Cares Committee—Jodie Payne and Chuck Zettler, Co-Chairs
Education Committee—Bill Eckberg, Chair

2017 has been a full year, and the Kingdom is nearer for the work that Bethesda Cares and the Education Committee have done, especially their leadership, and a host of others who make us a caring parish and well-formed as Christians.

Desire for ample Christian formation was a driving force behind the changes we made on Sunday mornings in Bethesda in the fall, shortening the 9:00 service and scheduling a hosting priest to ensure that adult formation enjoyed a full hour and not suffer encroachment and clergy-loss, regular problems heretofore. Forums throughout the year have been strong and varied, from listening sessions to conversations about depression and the holiday season. Educational offerings on Sunday mornings are priorities for this church, which is a clear indication of an healthy parish.

For the second year, The Middle Way continued strong, seeing an average of 30-40 people who gathered on Wednesday evenings during the program year. Each evening offered the options of two recurring classes and two featured classes. Since Fr. Thomas has joined us, we have also been able to enjoy his leadership leading a bible study each Wednesday. The Middle Way ends every week with a restorative and mystical compline in the choir.

Education continued with three unique retreats in 2017. The Lenten Retreat, led by the Rev. Ed Bacon, and the Advent Retreat, an introduction to the Enneagram led by Joey Schewee, bookended the year, and we introduced our emphasis on Celtic spirituality in anticipation of Fr. James’s pilgrimage in 2018 and Bethesda’s pilgrimage 2019 with a Celtic retreat led by the Rev. James Reho.

Pastoral care for the parish remained an essential responsibility for all clergy of Bethesda, as well as for Bethesda Cares. Ably assisted by the Shepherds, we maintained an active, year-round ministry of connections and relationships, all born of the love of God in Christ. The meal ministry continued strong this year, and we were able to take frozen meals from Bethesda as well as coordinate longer-term meal delivery for parishioners when necessary.

Bethesda is honored to distribute the Bethesda Memorial Scholarship from the beneficence of the Sturges and Ryerson Family Trusts. This year we reduced the number of awards to six and varied the amount of the award, allowing us make a greater impact on those students we award scholarships. With the matriculated freshmen and other recipients already in college, we distributed $71,000 in scholarships in 2017.

It is a privilege to toil in this vineyard alongside such devoted and remarkable fellow ministers, and I am honored every day to serve as a priest in this place. My prayers continue as we look toward 2018 and our life together, seeking to see the face of God in all persons and bring the Kingdom of God nearer every day.

In Peace,

The Rev. Burl Salmon, Associate for Christian Education & Pastoral Care
From the Director of Children and Youth Ministries

In a lot of ways, life is about challenge. In reflecting on where we have been over the course of the past year and where we are going with Children and Youth Ministries, I see a lot of challenges. There’s one miracle that appears in all four gospels, which is Jesus feeding the multitudes, a tremendous challenge. The disciples bring a boy to Jesus with five loaves of bread and two fish, the proposed meal for the 5,000 assembled, and the Son of Man looks at scarcity and sees abundance.

One of the joys of working with children and youth is the constant motion. Young people are always moving, they’re growing, they’re changing, they’re adapting. Educators often call what we do in the life of the church formation, a word used because none of the young people we work with are finished products; they are like globs of clay being molded and shaped by teachers, parents, friends, society. Their opinions evolve. Their attitudes are mercurial. Their interests come and go. All along the way, we walk with them, engage them where they are, and we never, ever abandon them. We look at them and we see the abundance of our faith.

We continue to offer classes on Sunday mornings for all of our children, this year focusing on the lectionary lessons that come from the worship experience. Our Kindergarten and 1st Grade class is taught through the leadership of volunteers Michelle Lese, Karen Schatten, Jean Tagatz, and Jennifer Anttila. 2nd and 3rd Grade is led by teachers Ejola Cook, Johanna Reyers, Frances Fisher, and Kenlynne Mulroy. Finally, our 4th and 5th Grade class is instructed by Kirsten Plymel, Michelle Diffenderfer, Maria Turkki, and Neely Young.

In addition to our children’s offerings, we also feature a 6th/7th Grade Pre-Confirmation Class taught Raphael and Lois Clemente that asks tough questions of faith and life. Our 8th Grade Confirmation Class, taught by Beth Cole and me, builds on those questions by engaging the beliefs of our young people. And finally, the journey continues with our 9th-12th Grade Mission Group where instructors Cody and Ashley Fogwell, and Rick and Cordella Miessau, work with our teenagers to plan two summer mission experiences to the Florida Keys to offer relief to those devastated by Hurricane Irma and to Our Little Roses in San Pedro Sula, Honduras, where they will work with the orphaned girls.

In addition to our Sunday offerings for children and youth, we have created a Liturgy Group for Kindergarten through 5th Grade on Wednesday evenings, where children learn more about what it means to be an active participant in the worship life of our community, and our Bethesda Youth Group, a fellowship offering for our 6th through 12th graders. We also have a new Youth Coffee Group that meets at Subculture Coffee House in West Palm Beach after school on Thursday afternoons. Education happens in the joyous moments as well, which is why we continue to offer our Spring Carnival and Easter Egg Hunt, Mardi Gras, Trivia Nights, Peanut Island Camping Trip, Vacation Bible School, and the list goes on and on.

I am honored to work in the abundance of the Church of Bethesda-by-the-Sea with young people, parents, and volunteers, all who seek to serve Christ in all persons.

Respectfully Submitted,

Greg Knight, Director of Children and Youth Ministries
2017 Necrology

William Robert Allen
Christopher Brooke Asplundh, Sr.
William Alan Dayton
Ann Hughson de Bragança
Paige Husted Duff
Steve Charles Gordon
Frank Henry Habicht
Harold Irvin Hill
Mary Gerstenberg Hulitar
Ralph Stuart Johnston
James Walter Lea

Joseph Webb McLeary
Majorie Meacham Meek
Thomas Wilder Moseley
Linton Fairfax Murdock
Cornelia Bertles Pollard
Warren Nash Ponvert
Jane Frances Reeve
Janet Raymer Reynolds
Stanley Maddox Rumbough, Jr.
Harold Bartlett Scott
Bettie Lou Nicholas Vogel

2017 Bequests

We give thanks to God for the generosity of these beloved members of our parish family who this year provided for Bethesda's future life and ministry with a legacy gift:

Mary R. Brown
Frank H. and Jeanne P. Habicht
Elisabeth M. Scott

2017 Bequests

We give thanks to God for the generosity of these beloved members of our parish family who this year provided for Bethesda's future life and ministry with a legacy gift:

Mary R. Brown
Frank H. and Jeanne P. Habicht
Elisabeth M. Scott

Services for 2017

Baptisms ........................................... 4
Confirmations, Receptions .................... 2
Marriages ........................................... 10
Burials .............................................. 22
Holy Eucharists ................................. 261
Holy Eucharists (Private) ....................... 143
Morning Prayers ............................... 22
Complines ......................................... 27
Stations of the Cross, Good Friday ........ 1
Evensongs ......................................... 7

Transitions

Baptism ............................................. 19
Confirmation .................................... 10
Transferred In .................................... 26
Transferred Out .................................. 10
Lost by Death .................................... 21
Finance Report

Finance Sub-Committee: Peggy Johnson, Chair, and Zach Shipley, Treasurer
Audit Sub-Committee: Charles McGill, Chair

Income Statement

2017 Year-End Total Revenue of $3,219k was $52k or 1.64% greater than budgeted for year. 2017 Year-End Total Expenses of $3,186k were $19k or .6% more than budget of $3,167k. BBTS had a Year-End 2017 net SURPLUS of $33k which exceeds the expected budget by $33k.

Annual campaign contributions in 2017 were $2,085,077 a 4% increase over 2016 contributions. We were very pleased to see continued growth in our annual giving.

The Diocesan Assessment was lower than previous years because the Diocese cancelled assessments in the final two months of the year to help churches recover from Hurricane Irma.

<table>
<thead>
<tr>
<th></th>
<th>2014</th>
<th>2015</th>
<th>2016</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>REVENUE</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unrestricted Gifts</td>
<td>$2,001</td>
<td>$1,865</td>
<td>$2,070</td>
<td>$2,193</td>
</tr>
<tr>
<td>General Endowment Draw</td>
<td>231</td>
<td>259</td>
<td>266</td>
<td>269</td>
</tr>
<tr>
<td>Building Endowment Draw</td>
<td>76</td>
<td>136</td>
<td>118</td>
<td>127</td>
</tr>
<tr>
<td>Other Revenue</td>
<td>571</td>
<td>595</td>
<td>581</td>
<td>630</td>
</tr>
<tr>
<td><strong>TOTAL REVENUE</strong></td>
<td>2,879</td>
<td>2,855</td>
<td>3,035</td>
<td>3,219</td>
</tr>
</tbody>
</table>

|                     |      |      |      |      |
| **EXPENSES**        |      |      |      |      |
| Payroll & Benefits  | 1,425 | 1,381 | 1,496 | 1,566 |
| Diocesan Assessment | 288   | 312  | 315  | 273  |
| Other Expenses      | 1,003 | 1,152 | 1,156 | 1,347 |
| **TOTAL EXPENSES**  | 2,716 | 2,845 | 2,967 | 3,186 |

**NET OPERATING SURPLUS/(DEFICIT)**

|      | 163 | 10  | 68  | 33  |
Balance Sheet

Total assets increased by 1.5 million during 2017 mainly due to favorable investment outcomes. The endowment fund was established in 2009 with a $3.4 million contribution from the Church's investment assets. A Preservation Endowment fund was established in 2013. At the end of 2017 the primary Endowment fund was at $7.63 million and the Preservation Endowment fund was at $3.20 million. Both funds have a 4% annual draw for operations and preservation. A separate Fitz Dixon Endowment Fund was valued at $1.58 million at year end and has annual draws based on earned income in the fund.

### SUMMARY BALANCE SHEET

**Church of Bethesda-by-the-Sea - Operating & Non-Operating Funds**

**Period Ending December 31**

($ thousands)

<table>
<thead>
<tr>
<th></th>
<th>2014</th>
<th>2015</th>
<th>2016</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>ASSETS</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash</td>
<td>$ 406</td>
<td>328</td>
<td>374</td>
<td>636</td>
</tr>
<tr>
<td>The Shoppe Inventory</td>
<td>10</td>
<td>15</td>
<td>19</td>
<td>19</td>
</tr>
<tr>
<td>Unrestricted Fund</td>
<td>501</td>
<td>424</td>
<td>436</td>
<td>390</td>
</tr>
<tr>
<td>Restricted/Consolidated Fund</td>
<td>1,927</td>
<td>1,593</td>
<td>1,530</td>
<td>1,760</td>
</tr>
<tr>
<td>Common Endowment</td>
<td>6,791</td>
<td>6,498</td>
<td>6,659</td>
<td>7,635</td>
</tr>
<tr>
<td>Restoration &amp; Preservation</td>
<td>4,380</td>
<td>4,094</td>
<td>4,118</td>
<td>4,168</td>
</tr>
<tr>
<td>Other Designated/Restricted Funds</td>
<td>2,922</td>
<td>2,934</td>
<td>2,987</td>
<td>3,188</td>
</tr>
<tr>
<td>Pledges Receivable - R&amp;P</td>
<td>1,740</td>
<td>1,640</td>
<td>789</td>
<td>709</td>
</tr>
<tr>
<td>Fixed Assets</td>
<td>5,144</td>
<td>6,134</td>
<td>7,368</td>
<td>7,290</td>
</tr>
<tr>
<td><strong>TOTAL ASSETS</strong></td>
<td>23,821</td>
<td>23,660</td>
<td>24,280</td>
<td>25,795</td>
</tr>
<tr>
<td><strong>LIABILITIES</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Payables</td>
<td>441</td>
<td>393</td>
<td>425</td>
<td>300</td>
</tr>
<tr>
<td><strong>TOTAL LIABILITIES</strong></td>
<td>441</td>
<td>393</td>
<td>425</td>
<td>300</td>
</tr>
<tr>
<td><strong>CAPITAL</strong></td>
<td>23,380</td>
<td>23,267</td>
<td>23,855</td>
<td>25,495</td>
</tr>
<tr>
<td><strong>TOTAL LIABILITIES &amp; CAPITAL</strong></td>
<td>23,821</td>
<td>23,660</td>
<td>24,280</td>
<td>25,795</td>
</tr>
</tbody>
</table>
2017 Contributors

Mr. and Mrs. Kenneth Bitting III
Mr. and Mrs. Michael Blackman
Mrs. Claude M. Blair
Ms. Jayne Blankenship
Mr. William C. Blind
Mrs. Maria Elisa and Arthur Block
Mr. William Blundin
Mr. Benton P. Bohannon, Jr.
Mr. Ernest Bourne
Mr. and Mrs. Edwin Bowen
Mrs. Regine Branscomb and
Miss Stephanie Branscomb
Mr. and Mrs. Stephen Brauer
Mr. and Mrs. M.V. Breckenridge, Jr.
Mr. and Mrs. William Dunphy
Mr. and Mrs. John Brim
Mrs. Graham M. Russell
Mr. and Mrs. Peter Broberg
Mr. and Mrs. Randolph Brombacher
Mr. T. Kimball Brooker
The Rev. and Mrs. Voris G. Brookshire
Mrs. Gale Brophy
Mr. and Mrs. Gordon Brown II
Mr. and Mrs. Philip Brown
Mr. and Mrs. W. Lyons Brown
Mr. Alfred Browne Jr.
Ms. Margaret Broz
Mr. and Mrs. Richard D. Buchan III
Mr. Richard Duke Buchan IV
Mr. and Mrs. Walter Buckley
Ms. Denise Budnitz
Dr. and Mrs. Arthur Burdett
Mr. Basil Burke and Ms. Jacque Bernard
Mr. and Mrs. J. Gary Burkhead
Ms. Candida Burnap
Ms. Traci Bush
Mrs. Karen S. Butler
Mr. John Buxton
Mr. and Mrs. Lawrence R. Cain
Mr. and Mrs. Edward W. Callahan
Mr. and Mrs. Vaughn E. Callow
Mr. and Mrs. Chris J. Cameron
Dr. and Mrs. Robert Carolla
Mr. and Mrs. Charles P. Carroll
Mr. and Mrs. Cornelius X. Carroll
Mrs. Enrico Caruso
Mrs. William B. Cary
Mr. and Mrs. John E. Cay III
Mr. and Mrs. John Cecil
Ms. Helena M. Champion
Mr. and Mrs. Thomas Chan
Mr. and Mrs. Joseph P. Chase
Dr. Sandra and Mr. Warren Chase
Mr. and Mrs. Walton Childs
Ms. Ilona Chkliarouk
Mr. and Mrs. John Christlieb
Mr. and Mrs. William L. Cini
Mr. and Mrs. William Claggett
Ms. April F. Clark
Mr. and Mrs. Raphael Clemente
Mr. and Mrs. Stewart B. Clifford
Mrs. Edward H. Cochrane
Mrs. Joyce Coffin
The Rev. Dr. and Mrs. Timothy B. Cogan
Mr. and Mrs. Howard Cohen
Mr. and Mrs. Loren Cole, Jr.
Mr. and Mrs. Peyton Cole
Dr. Linda and Mr. David Collier
Mrs. Kevin J. Collins
Mrs. Cristina Condon
Dr. and Mrs. Francis P. Conroy
Ms. Mariela Conway
Mr. and Mrs. Kevin Cook
Mr. Mark Cook
Mr. and Mrs. Paul Cook
Mr. and Mrs. Paul Coombs
Mrs. Ann B. Copeland
Mrs. William C. Cornell
Mr. and Mrs. J. Barry Coughlin
Mr. and Mrs. Lewis Crampton
Mr. and Mrs. J. Thomas Crawford
Mrs. Sandra Kay Crawford
Ms. Sarah Crawford
Mrs. Suzanne Crawford
Mr. and Mrs. Anthony Crease
Mr. and Mrs. Robert A. Croes
Mr. Richard Crone
Ms. Diane Cumming
Mr. William Cummings
Mrs. Mortimer L. Curran
Mrs. Nancy W. Cushing
Mr. and Mrs. Douglas Daft
Mr. Timothy Dailey
Mrs. David Daisley
Ms. Linda Daniels
Mr. Forrest L. Daniels III
Mr. and Mrs. Henry Darlington, Jr.
Mr. Richard V. Day III
Miss Diane De La Begassier
Ms. Anne De Lisle
Mrs. Frances De Moulas
Mrs. J. Simpson Dean, Jr.
Mr. and Mrs. Robert Deibs
Mrs. Jacques Dejoux
Ms. Audrey DeSimone
Miss Erin Destito
Miss Karen Deutsch
Mrs. Carol Devenny and
Mr. Grant McDonald
Mr. Clyde Dickens, Jr.
Mr. and Mrs. David S. Dickenson II
Mr. and Mrs. Robert Diffenderfer
Mrs. Peggy Dillard
Mr. Rodney Dillard
Mr. Renwick Dimond
Mrs. F. Eugene Dixon
Ms. Victoria Donaldson
Mrs. John R. Donnell
Ms. Patricia J. Donnelley
Mr. and Mrs. Robert G. Donnelley
Mr. Thorne Donnelly, Jr.
Mr. John Donoghue

Ms. Susan Andreasen
Mr. and Mrs. John Andrica
Mr. Peter Angelone
Mrs. William G. Anlyan
Mrs. Nathan Appleman
Mr. John Archer
Mrs. Elizabeth Armour
Mr. and Mrs. Guy Ashley II
Mr. Harris Ashton
Mr. and Mrs. Joseph Asir
Mr. and Mrs. Christopher Asplundh, Sr.
Mrs. William Bowen Astrop
Mr. and Mrs. Michael Athmer
Mr. William W. Atterbury III
Mr. Bromwell Ault
Mr. and Mrs. Keith Austin, Jr.
Mr. Mark Baccash
Mr. Harry Bader
Mr. and Mrs. John C. Baity
Mr. Bernard Baker III
Mrs. Jane Baker
Mrs. Laurel Baker
Mrs. Walter Ballinger
Mr. Eugene Barbato
Ms. Virgil Barber and Mr. Aaron Osborn
Mrs. Brittian Bardes
Mr. Richard Barkalow
Mr. and Mrs. F. Gregory Barnhart
Mrs. Jack Bass, Jr.
Ms. Mary K. Bates
Ms. Hilda Beach
Mrs. Kenneth Beall
Mr. and Mrs. James Beasley, Jr.
Mr. Daniel M. Beckwith
The Rev. Susan and The Rev. Jeffrey Beebe
Mr. and Mrs. Foster Beeuwkes
Mr. and Mrs. John Benisch
Ms. Tamara Bennatti
Ms. Helen Starr Bertles
Mr. and Mrs. James Bertles
Mr. and Mrs. Vince Bianco
Ms. Vicky Bidwell
Ms. Susan Bigsby
Mrs. W. Richard Bingham
Mr. George Capen Bingham
Mr. and Mrs. Kenneth Bingham II
Mr. Kinchen C. Bizzell
Mr. and Mrs. Michael Blackman
Mrs. Claude M. Blair
Ms. Jayne Blankenship
Mr. William C. Blind
Mrs. Maria Elisa and Arthur Block
Mr. William Blundin
Mr. Benton P. Bohannon, Jr.
Mr. Ernest Bourne
Mr. and Mrs. Edwin Bowen
Mrs. Regine Branscomb and
Miss Stephanie Branscomb
Mr. and Mrs. Stephen Brauer
Mr. and Mrs. M.V. Breckenridge, Jr.
Mr. and Mrs. William Dunphy
Mr. and Mrs. John Brim
Mrs. Graham M. Russell
Mr. and Mrs. Peter Broberg
Mr. and Mrs. Randolph Brombacher
Mr. T. Kimball Brooker
The Rev. and Mrs. Voris G. Brookshire
Mrs. Gale Brophy
Mr. and Mrs. Gordon Brown II
Mr. and Mrs. Philip Brown
Mr. and Mrs. W. Lyons Brown
Mr. Alfred Browne Jr.
Ms. Margaret Broz
Mr. and Mrs. Richard D. Buchan III
Mr. Richard Duke Buchan IV
Mr. and Mrs. Walter Buckley
Ms. Denise Budnitz
Dr. and Mrs. Arthur Burdett
Mr. Basil Burke and Ms. Jacque Bernard
Mr. and Mrs. J. Gary Burkhead
Ms. Candida Burnap
Ms. Traci Bush
Mrs. Karen S. Butler
Mr. John Buxton
Mr. and Mrs. Lawrence R. Cain
Mr. and Mrs. Edward W. Callahan
Mr. and Mrs. Vaughn E. Callow
Mr. and Mrs. Chris J. Cameron
Dr. and Mrs. Robert Carolla
Mr. and Mrs. Charles P. Carroll
Mr. and Mrs. Cornelius X. Carroll
Mrs. Enrico Caruso
Mrs. William B. Cary
Mr. and Mrs. John E. Cay III
Mr. and Mrs. John Cecil
Ms. Helena M. Champion
Mr. and Mrs. Thomas Chan
Mr. and Mrs. Joseph P. Chase
Dr. Sandra and Mr. Warren Chase
Mr. and Mrs. Walton Childs
Ms. Ilona Chkliarouk
Mr. and Mrs. John Christlieb
Mr. and Mrs. William L. Cini
Mr. and Mrs. William Claggett
Ms. April F. Clark
Mr. and Mrs. Raphael Clemente
Mr. and Mrs. Stewart B. Clifford
Mrs. Edward H. Cochrane
Mrs. Joyce Coffin
The Rev. Dr. and Mrs. Timothy B. Cogan
Mr. and Mrs. Howard Cohen
Mr. and Mrs. Loren Cole, Jr.
Mr. and Mrs. Peyton Cole
Dr. Linda and Mr. David Collier
Mrs. Kevin J. Collins
Mrs. Cristina Condon
Dr. and Mrs. Francis P. Conroy
Ms. Mariela Conway
Mr. and Mrs. Kevin Cook
Mr. Mark Cook
Mr. and Mrs. Paul Cook
Mr. and Mrs. Paul Coombs
Mrs. Ann B. Copeland
Mrs. William C. Cornell
Mr. and Mrs. J. Barry Coughlin
Mr. and Mrs. Lewis Crampton
Mr. and Mrs. J. Thomas Crawford
Mrs. Sandra Kay Crawford
Ms. Sarah Crawford
Mrs. Suzanne Crawford
Mr. and Mrs. Anthony Crease
Mr. and Mrs. Robert A. Croes
Mr. Richard Crone
Ms. Diane Cumming
Mr. William Cummings
Mrs. Mortimer L. Curran
Mrs. Nancy W. Cushing
Mr. and Mrs. Douglas Daft
Mr. Timothy Dailey
Mrs. David Daisley
Ms. Linda Daniels
Mr. Forrest L. Daniels III
Mr. and Mrs. Henry Darlington, Jr.
Mr. Richard V. Day III
Miss Diane De La Begassier
Ms. Anne De Lisle
Mrs. Frances De Moulas
Mrs. J. Simpson Dean, Jr.
Mr. and Mrs. Robert Deibs
Mrs. Jacques Dejoux
Ms. Audrey DeSimone
Miss Erin Destito
Miss Karen Deutsch
Mrs. Carol Devenny and
Mr. Grant McDonald
Mr. Clyde Dickens, Jr.
Mr. and Mrs. David S. Dickenson II
Mr. and Mrs. Robert Diffenderfer
Mrs. Peggy Dillard
Mr. Rodney Dillard
Mr. Renwick Dimond
Mrs. F. Eugene Dixon
Ms. Victoria Donaldson
Mrs. John R. Donnell
Ms. Patricia J. Donnelley
Mr. and Mrs. Robert G. Donnelley
Mr. Thorne Donnelly, Jr.
Mr. John Donoghue
Ms. Jan Dougherty  
Mr. and Mrs. W. Anthony Dowell  
Mrs. Gardiner Drake  
Mrs. Catherine Duemler  
Mr. and Mrs. Robert Dunney  
Mr. and Mrs. William Eckberg  
Mr. James B. Edwards  
Ms. Edith B. Eglin  
Mrs. J. Paul Ekberg, Jr.  
Mrs. Richard A. Englebard  
Mr. and Mrs. Peter Erdmann  
Mr. and Mrs. Matthew Eversmore  
Mr. and Mrs. William H. Eyre, Jr.  
Dr. and Mrs. E. Fletcher Eyster  
Mr. and Mrs. Edward Hansen  
Mr. Hudson Alexander Hale  
Mrs. D. Hale-Hagy and Mr. C. Hagy, Jr.  
Mr. and Mrs. Robert Guempel  
Mr. George J. Griffin  
Ms. Heidi Griffin  
Mr. Joel Griffin  
Mrs. Lisa Grives  
Mr. and Mrs. Robert J. H. Forbes  
Mr. and Mrs. Michael Ford  
The Hon. Rex J. Ford  
Mr. and Mrs. Thomas Ford  
Dr. and Mrs. Kenneth A. Forde  
Ms. Jane Foster  
Mr. and Mrs. Ridgely Foster  
Ms. Rebecca Fowler  
Mr. John V. Frank  
Mr. and Mrs. Charles James Frankel III  
Mrs. Sandra Fricker  
Ms. Dora Frost  
Mr. Frederick P. Furth  
Ms. Sara R. Gadd  
Mr. and Mrs. Thomas J. Gallagher  
Mr. and Mrs. Robert Galli  
Ms. Pamela Gambardella  
Ms. Lindsay C.F. Du Gan  
Mr. and Mrs. Adolfo Garcia  
Ms. Elisa Gaudet  
Mr. and Mrs. Vere Gaynor  
Mr. and Mrs. Gerald K. Geddes  
The Hon. and Mrs. William Gee  
The Rev. Canon Elizabeth R. Geitz and Mr. Michael Geitz  
Mrs. Mireille Gerard  
Mrs. Sally M. Gibson  
Mrs. Henry Clay Gibson III  
Mrs. Edward Gillespie  
Mr. and Mrs. Timothy Givens  
Mr. and Mrs. Thomas Glanfield, Jr.  
Dr. Jerri Goffe  
Mrs. Robert Goldhammer  
Mrs. Albert Goodhue  
Mr. and Mrs. James Goodner  
Mr. Robert Goodnough, Jr.  
Ms. Edythe Gordon  
Mr. and Mrs. Robert Gordon III  
Mrs. James Gore, Jr.  
Mr. Grafton Gore  
Mr. W. Ted Gossett  
Mr. and Mrs. Peter Gough  
Ms. Darcy Gould  
Ms. Clare Goyette  
Mr. and Mrs. Oliver Grace, Jr.  
Ms. Paula S. Graham  
Ms. Angela Grant  
Ms. S. Diane Gravitt-Zamler  
Dr. and Mrs. Martin Greenberg  
Ms. Ruth Greenhalgh  
Ms. Gay Gregory  
Mr. and Mrs. Charles F. Gronauer  
Mrs. Robert B. Gronlund  
Mr. and Mrs. Robert Guempel  
Mrs. John R. Gustafson, Sr.  
Mrs. Allison Rogers Haft  
Mrs. D. Hale-Hagy and Mr. C. Hagy, Jr.  
Mr. Hudson Alexander Hale  
Mrs. Edward Hansen  
Ms. Mary Hardy  
The Rev. and Mrs. James Harlan  
Mrs. Donald L. Harlan  
Mr. and Mrs. Gerald W. Harris, Jr.  
Mr. Charles Harrold III  
Mr. Richard Hasko  
Ms. Lisa Hasty  
The Rev. and Mrs. Stan Hastey  
Ms. Susan Hatley  
Mr. and Mrs. Ernesto Hayn  
Mrs. John A. Haynsworth  
Mr. and Mrs. Bruce Hazelwood  
Mr. Robert Hebble and Mr. Chester Zettler  
Ms. Anne Ferenz and Mr. Timothy Heitmann  
Mr. and Mrs. N. Patrick Hely  
Mr. and Mrs. Dale Henderson  
Mr. and Mrs. Michael A. Hertzberg  
Ms. Marilyn Hetherton  
Mrs. Harold Hill  
Mr. and Mrs. Peter H. Hill  
Mr. Harold Hill  
Mr. Frederick Hillies and Mrs. Jane Osgood  
Mr. and Mrs. Daniel Hitchcock  
Ms. Judith Hobson-Mitchell  
Ms. Alice Hockenbury  
Mr. Larry Hoekstra  
Mr. and Mrs. Lindley Hoffman  
Ms. Lesley S. Hogan  
Mr. and Mrs. John Hokanson  
Mr. Earl Hollis  
Dr. Karin C. Holstein  
Mrs. Charles Holt III  
Mr. and Mrs. John Hough  
Ms. Eleanor Howe  
Mr. and Mrs. Barry Hoyt  
Mr. and Mrs. Todd Hudson  
Mrs. Mary Hufty  
Ms. Barbara D. Hughes  
Mrs. Mary Gerstenberg Hulitar  
Mr. R. Hull and Mrs. S. Sadler-Hull  
Mr. and Mrs. R. Douglas Hulse  
Mr. and Mrs. George Hume  
Mr. Jethro Hurt III  
Mr. and Mrs. Andrew Innocenzi  
Mr. and Mrs. Thomas Iovino  
Dr. Carolyn Agresti and Mr. Robert Jackson  
Mr. John Jameson  
Mr. and Mrs. Joseph Janssen III  
Mr. and Mrs. Charles Johnson  
Ms. Emily Johnson  
Mrs. Richard Johnson  
Mrs. M. Watkins and Mr. R. Johnson III  
Mr. and Mrs. Scott Johnson  
Col. (Ret.) Dr. and Mrs. William Johnson  
Mrs. Caroline Peet Johnston  
Mr. and Mrs. Charles H. Jones, Jr.  
Mr. and Mrs. Daniel Jones  
Mrs. Gus W. Jones  
Mr. Dana P. Jordan  
Mr. and Mrs. Michael Jordan  
Mr. and Mrs. David P. Joseph  
Mr. and Mrs. Edward Joyeuszaz  
Mr. Craig Kahle  
Mrs. Sharon Kahle  
Mrs. Norman Kapner  
Mr. and Mrs. George A. Kaspryzyk  
Mr. and Mrs. Edward Kassatly  
Mr. and Mrs. Robert Kassatly  
Mr. John R. Kausal  
Ms. Marcia Chellis Kay  
The Rev. Kate Kelderman and Mr. Theodoor Kelderman  
Dr. Christopher M. Kelly and Ms. Shawna M. Donnelley  
Mr. and Mrs. David Kelly  
Miss Susan Kelly  
Mr. and Mrs. Benjamin Kendrick  
Mr. E. Hewlett Kent  
Dr. and Mrs. Sebastian Kent  
Mrs. Peter D. Kiernan  
Mr. John M. Kindred  
Ms. Anne Kirchhoff  
Mr. Harvey Kirk  
Mr. Stephen Kirms  
Mr. and Mrs. Dan Kiser  
Dr. Christian Kling  
Mr. and Mrs. Jarrett Kling  
Ms. Leslee Belluche and Mr. John R. Knop  
Mr. and Mrs. Peter Knowles II  
Dr. and Mrs. Clarence W. Koch, Jr.  
Mr. Stephen Tilton Kohl  
Mrs. Jeannette Kohler  
Mr. Michael A. Kovner and
Mr. Jean Doyen de Montaillou
Mrs. Karen S. Kraatz
Dr. Eric Kramer and Mrs. Sara Skillern
Mr. and Mrs. Raymond Kramer III
Dr. and Mrs. Robert Kramer
Ms. Judith LaFeir
Mr. and Mrs. Douglas T. Lake
Mr. and Mrs. William Lalor
Mr. Kevin T. Lamb
Ms. Patricia Lambrecht
Mr. and Mrs. Wesley W. Lang, Jr.
Mr. and Mrs. Ryan Langdon
Mr. Bruce Langmaid and Mr. Charles Poole, Jr.
Mr. and Mrs. Dennison Lanier
Mrs. Katherine S. Lavin
Mr. J. Michael Lawrie
Mr. Malcolm R. lax
Mr. and Mrs. Christopher Lazzara
Mrs. Susan Leas
Mr. and Mrs. Robert Lee
Ms. Tanya Lee
Mr. and Mrs. Stephen B. Leek
Mr. and Mrs. Christopher Lehman
Mrs. Frances Leidy-Mackay
Mr. Ralph Leonard
Mr. and Mrs. Richard Lese
Mrs. Gavin Letts
Ms. Sophia K. Letts
Mr. Eric Levine and Ms. Mildred Dayton
Dr. and Mrs. Leon Lewandowski
Mrs. Charles Lewis
Mr. Mark Lindblom
Ms. Carolyn Lindsay
Mr. John R. Lingley, Jr.
Mr. and Mrs. James F. Litzler
The Hon. and Mrs. Robert Lloyd George
Mr. and Mrs. Peter Lombardi
Mrs. Louise Collins Lord
Mr. and Mrs. Matthew Lorentzen
The Hon. and Mrs. Roger Lourie
Mr. and Mrs. K. Prescott Low
Ms. Geraldine S. Lyons
Mr. and Mrs. Benjamin Macfarland III
Mr. and Mrs. Edward E. Madden
Mrs. Paul L. Maddock, Sr.
Mr. and Mrs. Paul Maddock, Jr.
Mr. Thomas A. Magee, Jr.
Mr. and Mrs. Lance Mahaney
Mr. Andre Manzi
Mrs. Meredith Townsend Marshall
Mrs. Galen F. Marshall
Mrs. Deborah A. Martel
Mr. Anthony Martin III
Ms. Bobbie Martin
Mrs. Edward John Martin
Mrs. David W. Martin
Mr. and Mrs. Michael Mason
The Hon. Randolph Mason
Mr. and Mrs. William M. Matthews
Ms. Carol Matwiczyk
Mrs. William A. Mayer
Dr. Gloria and Mr. Shawn McAllister
Mr. Richard E. McCready
Mrs. Michael P. McDonough
Mr. and Mrs. Charles McGill III
Mr. and Mrs. Michael McGowan
Mr. and Mrs. Joseph McInerney
Mr. and Mrs. Scott E. McKee
Mr. James McKelvy
Mr. and Mrs. Donald McKenna
Mrs. Charles McKenney
Mr. and Mrs. Joseph McLeary
Mrs. Barbara McMillin
Ms. Patricia McNabb
Mr. and Mrs. S. Christopher Meigher
Mr. C. Meline and Mrs. J. Carlough-Meline
Mrs. Nancy Wilson Mendel
Dr. Mena Mensah
Dr. Edith Mensah-Osman
The Rev. James Merold
Mrs. Anita J Michaels
Mr. and Mrs. Richard R. Miessau II
Mr. and Mrs. Richard R. Miessau
Mr. and Mrs. Raymond Milchovich
Mr. Reid R. Miles
Mr. and Mrs. Bradford Miller
Mrs. Dwight Miller
Mr. and Mrs. Leverett Miller
Mr. and Mrs. Peter A. Miller
Mr. Wilford Mills
Mr. and Mrs. James V. Miragliotta
Mrs. J. Clayton Miller
Mr. and Mrs. George Moffett
Dr. Anne Moretta
Dr. Deborah A. Morgan
Mr. and Mrs. John Morris, Jr.
Mr. and Mrs. David Morrish
Mr. and Mrs. Thomas Moseley
Mr. Paul Muller
Mr. and Mrs. Bill Mulroy
Dr. Sandra Munoz
Mr. James B. Murphy III
Mrs. Lisa Murphy
Ms. Stephanie Murphy
Mr. and Mrs. Harry Musikas
Mrs. Loren S. Myer
Mr. and Mrs. James L. Myers, Jr.
Mr. and Mrs. Kenneth G. Myers
Mr. and Mrs. Warwick Neville
The Rev. Dr. Deborah Johnson Newcomb
The Rev. Dr. Barbara H. Nielsen
The Rev. W. Jack Noble
Mr. Thomas A. Norris, Jr.
Mrs. R. Kendall Nottingham
Mr. and Mrs. Thomas G. O’Brien III
Mr. and Mrs. Warren O’Brien
Ms. Pamela Fanning O’Connor
Mrs. James Oelsner
Mr. and Mrs. Dennis O’Kain
Mr. and Mrs. Chris Ordway
Mr. and Mrs. John Owens
Mr. Robin Owens and Mrs. Anne Obolensky
Mr. Benjamin Paddock
Mrs. William G. Pannill
Mr. and Mrs. Ernest C. Papas
Mr. and Mrs. Ellis J. Parker III
Mr. Richard Parks
Mr. Nathan Patch
Ms. Judith Pate
Dr. and Mrs. David F. Paulson
Mrs. Josephyne Payne
Mr. John Roby Penn IV
Mr. and Mrs. Howard Perkins
Mr. Thomas Perry III
Mrs. Gayle Petersen
Mrs. Sally Petito
Mrs. Christine Phillips
Ms. Celeste Phillips
Mrs. Sallie Phillips
Mr. and Mrs. John Pickett, Jr.
Dr. Margarita and Mr. Robert Pinkos
Ms. Janet M. Plitt
Ms. Kirsten Plymel
Ms. Westin Plymel
The Rev. Robert Pollard III
Mr. Warren Ponvert
Mr. Knox Porter
Mrs. Malcolm S. Pray, Jr.
Mrs. Ailene Price
Mr. and Mrs. Frederick Prior
Mr. and Mrs. Jeff Prosser
Mr. Horton R. Prudden, Jr.
Mr. and Mrs. Louis C. Pryor
Mrs. Constance N. Purcell
Mr. and Mrs. Charles Perrington
Mr. Harold E. Pysher
Mrs. Robert Raymond
Ms. Sona Reese
Mr. and Mrs. Dietmar Reichenbacher
Mr. and Mrs. Clyde Reighard
Lt. Col. and Mrs. Charles Reilly, Jr.
Ms. Ann Marie Reiman
Ms. Farley Mitchell Rentschler
Mrs. Robert Rewey
Mr. and Mrs. Robert R. Reyers
Mrs. Carl H. Richter
Dr. Charles Michael Ridgdill
Mr. and Mrs. Sidney Ritman
Mr. Anthony B. Rizzo
Mr. and Mrs. Charles Roberts
Mr. James Roberts and Mrs. Sara Horror
Ms. Jean S. Roberts
Mr. and Mrs. Donald Robinson
Mr. and Mrs. Keith Robinson
Mr. and Mrs. Herb Roemmele
Mr. and Mrs. Douglas Rogers
Mr. and Mrs. Weldon Rogers IV
Ms. M. Elizabeth Rogers
Mr. and Mrs. C. Tanner Rose, Jr.
Mr. and Mrs. Walter M. Ross
Mr. Vincent Ruisi and Mr. Shawn Cherry
Mr. and Mrs. Stanley Rumbough
Mrs. Kristine Runco
Mr. Maurizio C. Russo
Mr. Jack Rutherford
Mr. and Mrs. Raphael Saladrigas
The Rev. W. Burley S. Salmon and Mr. Robert C. Sander
Ms. Denise A. Sandell
Mr. and Mrs. Jeffrey Sargeant
Mrs. Frances Scaife
Agenda for 2018 Annual Meeting

Call to Order ................................................................. The Rector
Opening Prayer and Necrology ........................................ The Rev. Burl Salmon
Acceptance of Minutes .................................................. The Rector
Election of New Vestry Members .............................. The Rector and Barbara Callahan, Nominating Committee Chair
Finance and Stewardship Report .......................... Peggy Johnson, Chair, Finance Sub-Committee
Junior Warden’s Report .............................................. Gary Sullivan, Junior Warden
Rector’s Address ............................................................ The Rev. James R. Harlan
Other Business ............................................................... The Rector
Closing Prayer and Blessing ......................................... The Rev. Thomas Morris

Tellers

Bill and Marcia Cini
Tom and Sara Griffen
Minutes of the 2017 Annual Meeting

Call to Order: The Rev. James Harlan called the 128th annual meeting to order at 9:30 a.m., noting that there was a quorum present.

Opening Prayer & Necrology: The Rev. Burl Salmon opened with prayer and recited the 2016 necrology.

Minutes of the 2016 Annual Meeting
Motion: A motion was made by Mike Victor and seconded by Bobbie Leek to accept the minutes of the 2016 annual meeting as written in the distributed annual report. The motion passed unanimously.

Vestry
Outgoing Vestry: Father James and the Senior Warden thanked the outgoing Vestry members, Paul Coombs, Susan Keenan, Bobbie Leek, Matt Lorentzen, Tanner Rose, Zach Shipley, and Treasurer, Jim Myers. Each outgoing member was presented with a commemorative gift to thank him or her for his or her years of service.

Vestry Nominations: Father James announced that the Nominating Committee had nominated the following four people to serve three year terms on the Vestry: Sandy Burdett, Paul Coombs, Michelle Diffenderfer, and Peggy Johnson.

Motion: A motion made by Wendy Victor and seconded by Pat McGill to elect the proposed slate of four candidates by acclamation and a voice vote. The motion passed unanimously.

Delegates to the Diocesan Convention: Father James announced that the Nominating Committee had nominated the following four people to serve as the delegates and alternates for the Diocesan Convention: Tom O’Brien, Jan Shoobridge, Michael Smyser, and Ben Williams, Alternate.

Motion: A motion was made by Bill Eckberg and seconded by Lloyd Terry to elect the proposed slate of four candidates by acclamation and a voice vote. The motion passed unanimously.

Financial Report: Matt Lorentzen gave the financial report. He reported that the Church’s revenue has been growing for the past several years, that the Church’s ministries and spending have grown accordingly, and that the Church earned a small surplus in its operations in the past year.

Stewardship: Paul Coombs gave the report on Stewardship. He outlined plans for the Annual Stewardship campaign, to be continued through the end of March and conducted vigorously until then.

Junior Warden’s Report: Tanner Rose gave an update about capital projects. He reported the Church’s success in persuading the Town of Palm Beach and the residents on streets near the Church to broaden parking restrictions to allow Church parking in Parking-By-Permit-Only zones. He also reported that the multi-year program to restore the exterior masonry of the Church will be completed soon.

Rector’s address: Father James addressed the Meeting. He introduced Rector’s Crosses and awarded them to honored Connie Purcell, Jim Goodner, Arlo Prior, Phyllis Goodner, Rick Wandoff, and Pat Reichenbacher for their contributions to the Church by their long and faithful service. He thanked the Vestry and Officers and the Church’s Associates for their work in the past year, which he reported to have been a year of great accomplishment for the Church.

Adjournment: The Rev. Kimberly Still offered a closing prayer and the meeting was adjourned at 10:35 a.m.
Clergy and Staff

RECTOR AND ASSOCIATES
The Rev. James R. Harlan, Rector
The Rev. Thomas R. Morris, Associate for Outreach & Development
Harold E. Pysher, Associate for Music & Liturgy
The Rev. Burl Salmon, Associate for Christian Education & Pastoral Care
Fred E. Staley, Associate for Administration

NON-STIPENDIARY ASSISTING CLERGY
The Rev. Canon Elizabeth R. Geitz, Assisting Priest
The Rev. Dr. Cecily J. Titcomb, Deacon for Spiritual Direction & Pastoral Care (Nov.–May)
The Rev. Clayton B. Waddell, Deacon for Port Ministry

STAFF
Program Director
Greg Knight, Director of Children & Youth Ministries

COORDINATORS
Renée Boger-Cheifet, Communications Coordinator
Turia Roebuck-Hayden, Outreach & Development Coordinator
Jessica Reed Hitchcock, Children & Youth Ministries Coordinator
Douglas Kwoka, Communications Coordinator, Interim
April Lawrence, Fellowship & Membership Coordinator
Regine Reimann, Worship & Pastoral Care Coordinator

ADMINISTRATIVE STAFF
Joann LaBarca, Financial Assistant
Ayana Pineiro, Assistant to the Rector

SEXTONS
Frank Escalante, Sexton for Hospitality
Robert Mancuso, Sexton for Liturgical Support
Keith Risley, Sexton for Grounds
William Thompson III, Sexton for Building Preservation & Lead Sexton

THE CHURCH MOUSE AND THE SHOPPE STAFF
Daisy Alvarez, General Manager for Retail Operations
Evaristo Riestra, General Manager of the Church Mouse
Rosie Cartagena, Seamstress
Arlene Darcy, Office Assistant
Jonathan Goodine, Receiving Specialist
Fred Pickett, Receiving Specialist

The Church of Bethesda-by-the-Sea
141 S. County Road, Palm Beach, FL 33480 | (561) 655-4554 | bbts.org