

Spiritual Gifts Assessment

Here is a series of 32 statements. As you read them through carefully and prayerfully, please write a number in the space next to each statement.

Write a '5' if the statement describes you extremely well;

A '4' if it describes you fairly well;

A '3' if it describes you sometimes, but not consistently;

A '2' if it describes you only rarely; and

A '1' if it doesn't describe you at all.

Please resist the temptation to answer the way you think you should, or how you would like to be. Instead, answer the way you feel right now. You're not trying to get a specific score. Your goal is to understand how God has wired you and how you can become the person God made you.

- ___ 1. I am a very organized person.
- ___ 2. I like working behind the scenes to help others.
- ___ 3. I like to work with my hands or with tools.
- ___ 4. I find singing to be a great way to communicate my feelings.
- ___ 5. I welcome people into my home for social gatherings.
- ___ 6. I have lots of friends who are not yet Christians and I am glad to talk with them about my faith.
- ___ 7. I enjoy helping other people understand the teachings of the Bible.
- ___ 8. I can motivate others to help or serve in new ways.
- ___ 9. I enjoy visiting the sick and those who are shut-in.
- ___ 10. I take pleasure in giving generously of my money and other resources.
- ___ 11. I enjoy nurturing the faith of other Christians.
- ___ 12. I can often find a way to reconcile people who are in the middle of conflict.
- ___ 13. I want to work hard to correct the wrongs in the world.

- ___ 14. I feel good when a friend or a co-worker asks me to pray for them.
- ___ 15. I pray for the sick because I know God can heal them.
- ___ 16. People often follow my lead or take my suggestions for how to accomplish a task.
- ___ 17. I like to understand the details of a task before starting it.
- ___ 18. I would rather do routine tasks to help others than be asked to come up with new ideas for serving.
- ___ 19. I feel a sense of accomplishment when I finish a project.
- ___ 20. I love to give God glory through singing.
- ___ 21. I like to entertain people in my home.
- ___ 22. It's a great joy for me to see one of my friends or co-workers find God in their lives.
- ___ 23. I enjoy helping others learn about the meaning of our faith.
- ___ 24. I want to be able to bring comfort to those in need or who are grieving.
- ___ 25. I feel a lot of compassion for the forgotten people of the world.
- ___ 26. I feel glad to be able to offer financial support to worthy causes.
- ___ 27. I am confident in offering helpful spiritual advice and guidance.
- ___ 28. I can often find just the right words to help someone else see how God is at work in their lives.
- ___ 29. I have a strong sense of right and wrong.
- ___ 30. It is important to me to have a daily time of prayer.
- ___ 31. I have physically felt God's power at work when I have prayed for the sick.
- ___ 32. I like to help people accomplish big things in life.

Spiritual Gift Assessment Results & Bethesda Groups

There are many spiritual gifts. This assessment covers sixteen, which are listed below, along with the suggested *Bethesda Group for You!* See www.bbts.org 'Get Involved' for information about each ministry. Questions? Email April Lawrence at april@bbts.org or the Rev. Canon Elizabeth Rankin at rankin@bbts.org.

- A. Administration:** The Holy Spirit enables some of us to motivate, direct and inspire God's people in such a way that they voluntarily and harmoniously work together to do the Church's work effectively. To exercise the gift of administration is to assume oversight for the proper execution of an organization or program (being in charge of people or things.) This gift involves being able to put things together, tie up all the "loose ends" and getting things done, setting a pattern for others to follow – by direction, instruction, guidance, encouragement of example. Adeptness at financing, planning, organizing, delegating responsibilities, and problem-solving can be indications of the gifts of administration.

Read: Hebrews 13:7; Judges 3:10; Exodus 18:13-16

Ministries at Bethesda include:

- Audit Subcommittee
- Buildings and Grounds Committee
- Money Counters
- Outreach
- Scholarship Committee
- Vestry

- B. Service:** The Holy Spirit enables some of us to willingly share the burdens of others and help them in such a way that they can do their tasks more effectively. To exercise the gift of serving is to identify closely with the needs and problems of others, not providing answers or solutions, but being willing to work with them, no matter how small or how big the task may be. This gift involves a willingness to "pitch in" and do whatever is needed, no matter how detailed or tedious the task.

Read: Galatians 6:1-2; Philippians 2: 3-8

Ministries at Bethesda include:

- Church Mouse
- Feeding in February & Empty Bowls
- High School Mentoring Program
- Opportunity, Inc.
- Port Ministry
- St. George's Center (Cooking/Serving)

C. Craftsmanship: The Holy Spirit enables some of us to use our hands and minds to build up the Kingdom of God through artistic, creative means. To exercise the gift of craftsmanship one must have or develop a skill, be it a hobby or a vocation, and must be willing to share this ability with others either in finished products or in teaching others to do the skill. This gift involves any art or craft or skill, from painting to pottery, to woodwork or weaving, computer skills or photography – any art or craft that can be used to the glory of God.

Read: Exodus 28:3-4; Jeremiah 18:1-6; Exodus 35:35

Ministries at Bethesda include:

- Altar Guild
- Bethesda Saturday Stitchers
- Flower Guild

D. Singing: The Holy Spirit enables some of us to praise God through various forms of music and enhance the worship experience of the local congregation or the church at large. To exercise the gift of music may involve some skill in singing or in playing an instrument, but may also include the ability to select appropriate music for a worship service or parish event.

Read: 1 Corinthians 14:26; Psalm 98:1; Psalm 150:3-6

Ministries at Bethesda include:

- Summer Choir

E. Hospitality: The Holy Spirit enables some of us to open our homes willingly and offer lodging, food, and fellowship cheerfully to other people. A concern for the comfort of others may be a manifestation of the gift of hospitality. This gift involves having a knack for making people at ease, enjoying being in the presence of strangers, being willing to offer one's home as ministry.

Read: Hebrews 13:1-2; Genesis 18:1-8

Ministries at Bethesda include:

- Ambassador Program
- Bethesda Book Club
- Boars Head Festival
- Church Tour Docent
- Daughters of the King (DOK)
- Men of Bethesda
- St. Mary's Guild
- Usher

F. Evangelism: The Holy Spirit enables some of us to share the Gospel with others in such a way that they come to know God. To exercise the gift of evangelism is to share one's faith within and beyond the parish. This gift involves an unabashed willingness to "be religious."

Read: Acts 8:26-40; 2 Timothy 4:5

Ministries at Bethesda include:

- Ambassador Program
- Daughters of the King (DOK)

G. Teaching: The Holy Spirit enables some of us to communicate so that others can learn. To exercise the gift of teaching, one effectively imparts information or proclaims precepts of truth, either vocally, visually, or by example.

Read: Hebrews 5:12-14; Isaiah 28:9-10

Ministries at Bethesda include:

- Adult Forum
- Middle Way
- Sunday School

H. Encouragement: The Holy Spirit empowers some of us to stand beside other people who are in need and bring comfort, counsel, and encouragement so they feel helped. To exercise the gift of exhortation is to call forth the best from others. This gift involves helping others to be more dedicated in living out their faith, bolstering them up when they are discouraged or downhearted, challenging them to see the goals to which God calls them.

Read: Acts 11:23-24; Acts 14:21-22

Ministries at Bethesda include:

- Breakfast and Bible Study
- Ladies' Bible Study
- Men of Bethesda
- St. Mary's Guild
- Theology in Film

I. Mercy: The Holy Spirit enables some of us to feel exceptional empathy and compassion for those who are weak or suffering so that they devote large amounts of time and energy to alleviate these conditions. To exercise the gift of mercy is to relate to others in kindness and compassion. This gift involves continual readiness to forgive those who have erred, comfort the bereaved, help those who face a crisis, minister to the sick, become a peacemaker or offer assistance to those in need.

Read: Luke 10:30-37; Micah 6:8

Ministries at Bethesda include:

- Christmas/Easter Homebound Services
- Eucharistic Visitor

J. Giving: The Holy Spirit enables some of us to offer their energies, abilities, and material resources for the work of the church with exceptional willingness, cheerfulness, and generosity. To exercise the gift of giving one operates out of a spirit of selflessness, requiring no recognition or reward for their giving. This gift involves offering one's time, energy, talent, skills, material possessions, and money.

Read: 2 Corinthians 8:1-5; Matthew 6:1-4

Ministries at Bethesda include:

- Stewardship Committee

K. Spiritual Care: The Holy Spirit enables some of us to assume responsibility for the spiritual welfare of a group within the church. The gift of pastoring is not necessarily the ordained ministry. This gift includes leading worship, pastoral counseling, and leadership in parish programs.

Read: 1 Peter 5:1-11

Ministries at Bethesda include:

- Eucharistic Visitor
- Lay Eucharistic Ministry (LEM)
- Shepherds

L. Wisdom: The Holy Spirit endows some of us with an understanding of God's will and work as it relates to the living of life. To exercise the gift of wisdom is to help others to discover the wisdom they have within them. This gift involves knowledge of God and of Scripture, discernment of God's will, and skill in analyzing the problems and dilemmas of life.

Read: Sirach 1:14-19; James 3:13-17; Ecclesiastes 9:13-18

Ministries at Bethesda include:

- Breakfast and Bible Study
- Education for Ministry
- Ladies Bible Study
- Previewing the Lectionary
- Sunday Adult Forums
- Theology in Film

M. Prophecy: The Holy Spirit empowers some of us to interpret and apply God's revelation in a given situation. This gift involves a keen sense of the dignity of all people, a sense of call, a sense of timing, knowledge of Scripture, and the workings of the church.

Read: 1 Corinthians 14:1-5; 1 Corinthians 14:30-33a; 1 Corinthians 14:37-40

Ministries at Bethesda include:

- Outreach Committee
- Readers

N. Intercession: The Holy Spirit enables some of us to pray intensely and for extended periods of time with great positive effect for the building of the Kingdom. The gift of intercession is praying for others, a vital and important ministry often overlooked as "a ministry." Evidences of the gift of intercession would be having the mindset for being instantly in prayer for a person or situation, having confidence that God acts in response to our prayers, being patient and persistent in prayer even when change is not evident, having a continuing sense of responsibility to pray for people and situations.

Read: 1 Thessalonians 3:10-13; 1 Timothy 2:1-2

Ministries at Bethesda include:

- Daughters of the King

O. Healing: The Holy Spirit leads some of us to share in restoring the sick. To exercise the gift of healing is to pray not necessarily for cure, but for God's help for the sufferer, that something good may come out of the distress. This gift involves a healthy prayer life, confidence in God's power to provide courage in suffering, and wellness of spirit regardless of the condition of the body or mind.

Read: James 5:13-16; Luke 9:1-2; 2 Kings 5:1-3, 9-14

Ministries at Bethesda include:

- Eucharistic Visitors

P. Leadership: The Holy Spirit enables some of us to lead, inspire, and develop the church of God by proclamation and the teaching of the truth. To exercise the gift of apostleship is to perceive and accept God's call to lead others in their spirituality, to be instrumental in acknowledging God's grace and authority in the life of the church. This gift involves being able to lead others wisely and compassionately, and training others in spiritual matters. Apostleship includes a combination of wisdom, discernment, leadership, and teaching.

Read: Matthew 4:18-22; Acts 14:21-23

Ministries at Bethesda include:

- Leadership and Governance Committee
- Verger
- Vestry